

WPFW- LSB Regular Meeting Minutes January 12, 2022

Teleconference via Zoom Washington, DC
Dennis Williams – Chair, Eileen Rosin – Vice Chair
Nick Arena – Treasurer and Ellen Williams Carter – Secretary

I. Call to order started at 6:32 p.m.

II. Roll call

21 - Members that were present:

Anita Irene Adams, Francis Yaw Agyei, Nick Arena Non – Voting, Thomas M Blanton, Sarah E Brown, Ellen Williams Carter Non-Voting, Marsha Coleman-Adebayo, Bill Curtis, Vanessa M. Dixon-Briggs, Sue Goodwin, Kamau Harris, Julie Hewitt, Arthur Hyland, Kathleen A Maloy, Arthur McCloud, Maxx Myrick, Eileen Rosin, Minerva F Sanders, Frank Stearns, Violetta Diamond, Adele M Stan, Donna Grimes, Dennis Williams

Parliamentarian: John Tatum

Resignation: Craig Hall

1-Unexcused absence: Tim Willard

1-Excused absences: Wayne Bruce

III. The agenda was approved.

IV. The November and December minutes were approved.

V. Management Reports

Jerry Paris, General Manager, was unable to attend the meeting because he was ill.

Katea Stitt, Program Director, reported:

Pledge Drive and Major Estate Donor

Happy New Year! We had a very successful drive. We raised \$193, 000 during the December Winter Pledge Drive. Our Next pledge drive is scheduled for February 13 thru March 5th. Kimberly Washington's Estate, left \$5,000 to WPFW. She produced the "Soul Conversations" program at WPFW. WPFW is a leader in fundraising throughout Pacifica stations. There is no more diverse radio station than WPFW.

Pitch Workshop and Programmer's Meeting

Katea will provide a pitch workshop for LSB members. In addition, a Programmer's meeting is scheduled before the pledge drive. Programmers will receive self-evaluation forms at the meeting.

Special Programming

1. New Year's Eve December 31, Willard Jenkins produced a special program, entitled " New Year, New Jazz, the annual year-in-review special of jazz-inspired programming
2. WPFW and WBAI will Broadcast the funeral of Bishop Desmond TuTu from 12:00 pm noon until 4:00 pm
3. On MLK Day programmers will broadcast and take up the theme: "Daring to Dream The Radical Imagination of a New Generation on Monday, from 8:00 am until 8:00 pm
4. WPFW and WBAI will air a special program hosted by Sunsara Taylor commemorating Roe v. Wade on Saturday from 4:00pm until 6:00pm
5. Zein El-Amine will host a program on WBAI

VI. Finance Committee Report (submitted a written report: See Attachment A)

Nick Arena stated,

The National Finance Budget was sent to the Pacifica National Finance committee. WPFW is leading the other stations in fundraising. The station did extremely well during the pledge drive. They exceeded the goal of \$150,000; however, more work is needed to do off air fundraising with fiscal donors.

II. Community Comment

Carol from KPFA said it is a pleasure to be the secretary of KPFA.

Community person- Hopes some version of the U Street Jam will occur in the summer. She hopes we can work together across the network.

VIII. PNB Report

Vanessa: The PNB Personnel Committee made an offer of the Pacifica Foundation Executive Director position to Stephanie D. Wells. Julie: The December bylaws amendment needed a majority of the LSBs vote. The proposed amendments were not passed in the PNB.

Listener WPFW LSB PNB Directors for 2022:

They were all elected by acclamation.

1. Julie Hewitt
2. Donna Grimes
3. Vanessa Briggs-Dixon

WPFW Staff PNB member was not elected due to the PNB Bylaws criteria for service.

Julie Hewitt **moves the following Resolution for LSB review and approval.** Julie will present the resolution at the next PNB meeting to gain permission for a Staff WPFW LSB with less one year of service on the LSB to be accepted as Staff WPFW LSB PNB Director for the duration of 2022.

- Whereas Article 5, Section 1 of the Pacifica bylaws on “Board of Directors – Eligibility, Number, Powers and Duties” contains the clauses: “has served at least one (1) year as a Delegate,” (from paragraph B on “Eligibility”) and “shall have equal representation from each of the Foundation’s five radio stations” (from paragraph C on “Number”);
- Whereas Article 5, Section 3 of the bylaws on “Nomination and Election of Station Representative Directors” contains the statement, in Paragraph B: “The Staff Director must be a Staff Delegate”;
- Whereas Article 5, Section 8 of the bylaws on “Filling Vacancies on the Board” bolsters Article 5, Section 3 by stating that “if the previous Director was a Staff Director, the Delegates shall election [sic] a Staff Delegate”;
- Whereas with the 2021 delegate elections, half of the WPFW Local Station Board is comprised of delegates not eligible to serve as directors of the National Foundation because this is their first LSB service, and applies to the staff and listener delegations;
- Whereas though the ratio of delegates to directors is equal across the listener and staff classes, the smaller number of staff delegates means a much smaller number of eligible staff delegates to be elected as a staff director;
- Whereas all eligible WPFW staff delegates were nominated by the bylaws deadline and declined the nomination to serve as directors, given their other obligations to WPFW;
- Whereas this situation could occur at other Pacifica radio stations and is therefore not unique to WPFW, it results in certain aspects of the bylaws being in conflict with other aspects of the bylaws (eligibility requirements in conflict with equal representation of stations), and therefore presents an issue which must be resolved by the national board; and
- Whereas the other ways that WPFW could apply to the Pacifica national board for relief would result in bylaws waivers that are much more extensive (e.g., substituting listener director for staff director or extending director terms) which would be more far-reaching and set unnecessary precedents;

Be it therefore resolved that the WPFW Local Station Board requests the Pacifica National Board to approve a one-time waiver to the “has served at least one (1) year as a Delegate” clause of Article 5, Section 1, Paragraph B on staff delegate eligibility to be a staff director for 2022 so WPFW may elect a full slate of Directors to the Board of the Pacifica Foundation.

Resolution approved by LSB.

IX. Community Outreach Committee (submitted a written report: See Attachment B)

X. Programming Committee

Donna Grimes reported:

The programming Committee will meet the 1st Wednesday of each month.

Donna made the following motion:

I move that the GM and PD Evaluation documents developed by the Program Committee be sent to the LSB for referral to the Evaluation Committee.

The motion was approved.

XI. Communication Standards and Enforcement Committee

No report this meeting. Arthur gave an explanation of the committee for the new LSB members.

XII. Unfinished Business

XII.1 Arthur McCloud shared information about the Pacifica LSB workshop at 2:00 pm on Saturday regarding Parliamentary procedures.

XII.2 A motion was submitted to adopt these charters/missions for LSB Advisory Committees. **Move that these following duties – this language being taken directly from Pacifica Bylaws Article VII Local Station Boards Section 3 Specific Powers and Duties -- be assigned to the relevant Advisory Committees as follows:**

Finance Committee

A. To review and approve that station's budget and make quarterly reports to the Foundation's Board of Directors regarding the station's budget, actual income and expenditures.

Evaluation Committee (forthcoming pending LSB approval)

B. To screen and select a pool of candidates for the position of General Manager of its respective radio station, from which pool of approved candidates the Executive Director shall hire the station's General Manager. The LSB may appoint a special sub-committee for this purpose.

C. To prepare an annual written evaluation of the station's General Manager.

D. Both the Executive Director and/or an LSB may initiate the process to fire a station General Manager.

However, to effectuate it, both the Executive Director and the LSB must agree to fire said General Manager. If the Executive Director and the LSB cannot agree, the decision to terminate or retain said General Manager shall be made by the Board of Directors.

E. To screen and select a pool of candidates for the position of station Program Director, from which pool of approved candidates the station's General Manager shall hire the station's Program Director. The LSB may appoint a special sub-committee for this purpose.

F. To prepare an annual written evaluation of the station's Program Director.

Program Committee

G. To work with station management to ensure that station programming fulfills the purposes of the Foundation and is responsive to the diverse needs of the listeners (demographic) and communities (geographic) served by the station, and that station policies and procedures for making programming decisions and for program evaluation are working in a fair, collaborative and respectful manner to provide quality programming.

Outreach Committee

H. To conduct "Town Hall" style meetings at least twice a year, devoted to hearing listeners views, needs and concerns.

I. To actively reach out to underrepresented communities to help the station serve a diversity of all races, creeds, colors and nations, classes, genders and sexual orientations, and ages and to help build collaborative relations with organizations working for similar purposes.

J. To perform community needs assessments, or see to it that separate "Community Advisory Committees" are formed to do so.

LSB & PNB Reps (non-Committee)

K. To ensure that the station works diligently towards the goal of diversity in staffing at all levels and maintenance of a discrimination-free atmosphere in the workplace.

L. To exercise all of its powers and duties with care, loyalty, diligence and sound business judgment consistent with the manner in which those terms are generally defined under applicable California law.

The above stated Motion was Approved.

XII.3 Creation of Evaluation Committee approved by acclamation and will be chaired by Dennis Williams.

XII.4 Thomas Blanton: He read his report and discussed the Kwamena Ocran Campaign. He stated there will be a protest in Largo, MD on January 13. Arthur McCloud shared Thomas Blanton's resolution regarding the Kwamena Ocran Campaign.

The following Resolution was submitted to the LSB for review and approval:

Preamble:

- Seventy years ago, (December 17, 1951) Paul Robeson and William Patterson submitted a petition from the Civil Rights Congress (CRC) to the United Nations. Titled, "We Charge Genocide: The Crime of Government Against the Negro People," the petition was signed by almost 100 U.S. intellectuals and activists. Robeson led a delegation to present the document at U.N. Headquarters in New York, while CRC Secretary Patterson delivered it to a U.N. meeting in Paris. W. E. B. Du Bois was scheduled to accompany Patterson to Paris, but the U.S. State Department prevented him from leaving the country.
- The book-length petition documented hundreds of lynching cases and other forms of brutality and discrimination, evincing a clear pattern of government inaction and complicity. It charged that in the 85 years since the end of slavery more than 10,000 African Americans were known to have been lynched (an average of more than 100 per year), and that the full number can never be known because the murders are often unreported.
- The petition cited the UN's definition of genocide: "Any intent to destroy, in whole or in part, a national, racial, or religious group is genocide." The petition concluded therefore, that. . .the oppressed Negro citizens of the United States, segregated, discriminated against, and long the target of violence, suffer from genocide as the result of the consistent, conscious, unified policies of every branch of government. If the General Assembly acts as the conscience of mankind and therefore acts favorably on our petition, it will have served the cause of peace.
- Seventy years after Robeson and Patterson were stopped by the Department of State from petitioning the United Nations, Washington, DC, Virginia and Maryland are still experiencing one of the largest percentage of unarmed Black men killed by police, unequal access to medical services, and dangerous housing conditions. Maryland leads the nation in incarcerating young Black men, sentenced to the longest prison terms, at a rate 25% higher than the next nearest state — Mississippi.

RESOLUTION:

Whereas, on the 70th anniversary of the petition entitled: "We Charge Genocide: The Crime of Government Against the Negro People," to the United Nations, WPFW affirms the need to present the case of genocide of Africans in America to the United Nations.

WPFW will devote educational and cultural resources through its programming to assist the Washington, DC, Maryland and Virginia community in understanding the structural components of white supremacy that had led to genocide.

RESOLVED, That, as lifted up by the Bethesda African Cemetery Coalition, in our historic fight for Justice, Black Lives Matter in Life and in Death,

FURTHER RESOLVED, that WPFW 89.3 FM will affirm our theme in the coming age as the Jazz and Justice: Taking our Case of Genocide to the UN,

AND FURTHER RESOLVED, That WPFW 89.3 FM programing will continue the work of Paul Robson and William Patterson in several ways that include:

- **Programming**
- **On the street action**
- **Special activities and events**
- **Sponsorships and endorsements**
- **Music, especially Jazz**

The Resolution was Approved.

XIII. New Business/Action Item Summary

Dennis requested that LSB members submit (1) one priority/accomplishment the LSB would like addressed this year.

Action items:

1. LSB members volunteer for committee
2. LSB members submit LSB priority
3. Pacifica LSB workshop on Parliamentarian Procedures
4. The Finance committee let the LSB know their needs
5. Create a Repository

XIV. Adjourned regular: 9:10 pm for Executive Session

XV. Convened the Executive Session 9:20pm

XVI. Adjourned the Executive Session at 9:59 p.m.

Dennis Williams, Chair adjourned the meeting

Minutes submitted by: Secretary, Ellen Williams Carter

Finance Committee Report Attachment A

WPFW Finance Committee Report – Monday, January 10, 2022

1. Station Cash Flow Update: Bank Balances were over \$148K as of 12/31/21. The 2021 Year End Pledge Drive raised more than \$193K which was \$43K over goal. THIS IS A MAJOR SUCCESS. WE ALL NEED TO THANK THE STAFF, PROGRAMMERS, VOLUNTEERS AND DONORS FOR THIS EFFORT. Additional major donor gifts are expected thru January thru March. Off-air and other types of fundraising are still needed due to shortfalls in 2019 and 2020.

2. FY 2022 and Expense Updates: PNO estimates that WPFW past due Central Services payments for FY19-20 are approximately 170K. WPFW was one of the only stations to exceed it's FY2021 Budget and consistently pay its bills. Thru 12/31//21 the Station is approximately \$37K ahead of its FY2022 Budget.

WPFW FY2022		
	Budgeted Income	Actual Income
October	224,442	253,707
November	97,130	49,873
December	167,533	209,875
Difference		41,912
	Budgeted Expense	Actual Expense
October	132,194	159,116
November	147,456	116,059
December	137,582	144,841
Difference		4,229
Total Difference		37,683

Community Outreach Committee Report Attachment B

Community Outreach Committee Meeting January 4th, 2022

The WPFW Community Outreach Committee held a short meeting on Tuesday, January 4th. We discussed the importance of introducing new members of the LSB to the Community Outreach Committee and how to encourage LSB members to participate in fundraising activities and to come up with new ideas to bring funds to WPFW.

We decided to send each LSB member an information sheet with the mission of the Outreach Committee and the Guidelines for Fundraising developed by the Committee. Regarding encouraging LSB members to participate in and create fundraising activities, we must emphasize to LSB members that becoming an Outreach Committee member is essential to the survival of WPFW in terms of contributing to its financial security