

KPFT Local Station Board, Minutes

August 8, 2018

The Montrose Center

401 Branard, Houston, TX 77006

- I. Call to Order by chair K.C. Sinclair with quorum of 13 achieved at 7:23pm
- II. Staff Recognition: Adriana Casenave recognized...; Bill Crosier, staff for fund drive; Rick Pothoff, Scooter Schroell; Bob Gartner, Alfonso; KC, Henry Cooper.
- III. Roll Call.
For roll call, members were asked by the chair to identify the item on this agenda that was most important to them or in lieu of that to say present.
 - A. Alán Alán Apurim present (arrived at 7:35)
 - B. Wesley Bethune present
 - C. Adriana Casenave present
 - D. Bill Crosier present
 - E. Joseph Davis absent
 - F. Elayne Duncan present
 - G. Anisa Faruqi present
 - H. Rhonda Garner absent
 - I. Robert Gartner present
 - J. Wally James absent
 - K. Jim Krafska absent
 - L. DeWayne Lark present
 - M. Adrienne LaViolette absent excused
 - N. Mike Lewis: present at 8:18pm
 - O. Matthew Moore absent excused
 - P. Susie Moreno absent excused
 - Q. Rick Pothoff present
 - R. Nancy Saibara-Naritomi present
 - S. Deb Shafto absent excused
Motion by Bill Crosier to allow Deb Shafto to participate via telephone. Upon the point of order by Bill Crosier, Ted Weisgal admonished by the chair to not personally attack members by name.
Motion by Bill Crosier to appeal the decision of the chair. Decision of the chair sustained: 8-3. (NOTE: RONR states that chairs should not ask for abstentions since they have no impact on the vote.) Telephone participation prohibited.
 - T. KC Sinclair, Chair present X
 - U. Clif Smith present
 - V. Rita Washington, Vice-Chair absent excused
 - W. Ted Weisgal present: IV. A/ IX. A
 - X. Vaniecia Williams present
 - Y. Larry Winters (NV) absent
- IV. Agenda Approval:
 - A. Ted Weisgal moved that the KPFT Local Station Board add the following to this agenda: That we recommend to KPFT management that over the course of the next four months (the Texas election season) that KPFT provide extraordinary coverage of political events and the subject of immigration. Approved and added to New Business: IXA.
 - B. Vaniecia Williams moved that the minutes of January 2018 be corrected to reflect that she was present. Added to this agenda under Minutes Approval
 - C. Bob Gartner motion. To add as New Business IX B. Whereas, a web site and questionnaire has been recently put up on the Internet (attached document) without the consultation, discussion, involvement, or vote of either the KPFT Local Station Board, or the Pacifica National Board, and whereas, said website and questionnaire is derogatory of the KPFT Local Station Board, the Pacifica National Board, and its Bylaws, and Whereas, Bill Crosier has identified himself for having a direct role in the creation and administration of said website and questionnaire and Whereas, the execution of said questionnaire, will result in the collection, assimilation, and harvest of Pacifica membership information, e.g. email addresses and IP addresses for private purposes, and Whereas, the creation of said web site identifies not one individual or any involved with its creation and administration thus violating confidentiality of Pacifica Listenership ,
I move that
 - a) A committee of five (as per Robert's Rules Chapter XX), be formed to investigate Bill Crosier and others to be found out and named, for malfeasance, for posting, and soliciting the following* (attached web site with questionnaire) ,without giving prior notice to and gaining approval from the KPFT Local Station Board or the Pacifica National Board, before making the (included in attachment) web site, posting a questionnaire derogatory of the Local and National Station Board and negative questionnaire questions, against the name and integrity of the KPFT Local Station Board, the Pacifica National Board, and the Pacifica By Laws. Bill Crosier and others have done this and already circulated this survey on the Internet.
 - b) And also investigation for assimilating Pacifica Listener Member information email addresses and IP addresses for private purposes
 - c) Following the completion of the investigation a vote of the station board should be taken to consider a trial for those involved.
 - d) During the interim period for the completion of this investigation, I further move that Crosier or web master should immediately be directed to suspend and remove the subject web site with its survey.Approved: 8-3.
 - D. Motion by Bill Crosier to correct MSRC problems with KPFT GM Search

Whereas, the KPFT Management Search and Review Committee (MSRC) agreed that the e-mail address (to which GM applications are to be sent) would be set up to send such applications to all MSRC members automatically, but the chair set up the address so that only she has access to it, and has refused to set it up so that the rest of the committee gets the applications, and

Whereas, having committee members, and not just the chair, to receive all applications is needed to help ensure follow-up and compliance with all EEO requirements and to ensure that no applicants are skipped over improperly or not documented adequately, especially as the chair has said she is too busy to even email to MSRC members the meeting minutes that someone else helped prepare, and

Whereas, having committee members from different groups (and independents) get the applications automatically is needed to ensure transparency as well as compliance with EEO requirements, and is needed to reduce the continuing buildup of tensions and distrust caused by actions of the MSRC, and

At the last MSRC meeting, and without notice, and over objections that such lack of notice is in violation of our Bylaws and CPB rules, and after repeated requests that draft agendas be posted and/or emailed to the committee members in advance, the committee decided to set up a "GM Search Subcommittee" to limit to five people the opportunity to review, screen, and "weed out" applications before the rest of the MSRC can even see them, contradicting a decision made by the committee a few weeks ago that such a subcommittee was not needed, that the previous GM Search Subcommittee was hence abolished, and that the entire MSRC would be involved in all aspects of the search, and

Whereas, one member of the MSRC has improperly insisted that the new so-called GM Search Subcommittee may not share any information on applicants with others on the MSRC, in spite of signed confidentiality agreements from committee members, and if they do share such information with others on the MSRC then such persons should be expelled from the MSRC and the LSB, and

Whereas, the MSRC chair has refused to send or give emailed or printed minutes of committee meetings to the committee before they were asked to approve the minutes, relying only on an oral reading of the minutes just before approval and with no opportunity to check statements in the draft minutes for correctness or completeness, be it therefore Resolved, that the KPFT LSB directs its Management Selection and Review Committee (MSRC) to:

1. Ensure that all MSRC members get all GM applications immediately and automatically, plus all those that have been received by the chair until that is done, and that all applications and any responses sent to them are logged for future reference.
2. Ensure that all people who applied last year for the GM position are informed about the opportunity and requirement to apply again, if they wish to do so and as the chair promised to so inform such previous applicants, and to give them adequate time to re-apply before the deadline.
3. Allow all MSRC members to participate, if they wish and can do so, in the initial screening and "weeding-out" of applicants, as well as in later steps of the search process. If this is not possible, then at least each faction/group should have equal representation on any such screening subcommittee, to ensure fairness and transparency, and to reduce distrust in the committee and so that the LSB can have confidence in the MSRC's work.
4. Follow all applicable meeting notice requirements, including that the advance meeting notices must contain enough specifics (such as a draft agenda) so that committee members, or other KPFT members, will know what will be done during the meeting, especially any decisions about changing the process, limiting which committee members can participate in which steps, etc.
5. Admonish any members from using bullying tactics to try to dissuade committee members from collaborating with other committee members about the search, and/or who insult, lie, and engage in other inappropriate conduct in the committee meetings.

Motion not added 3-7

Agenda approved.

V. Minutes Approval and Corrections:

- A. The minutes of the July 11, 2018 meeting of the KPFT LSB were approved without corrections.
- B. The body recognized that Vaniecia Williams was present on 9-13-17 and 1-10-18 and agreed to correct those minutes to reflect these two corrections.

Consent Items.

C. Governance:

Standing Rule, Article 2, Section 6: INTEREST CARDS

- D. At LSB regular meetings, Interest Cards will be made available with a place for a written statement summarizing a person's Public Statement and, if requested, the statement will be entered into the minutes. The speaker will not be identified by name unless s/he wished. [8/8/16] **Substitute by Bill Crosier failed**

Motion passed 9-0.

E. Governance: Standing Rule, Article 3 Section 4: STANDING COMMITTEES

Standing Committees shall be as follows:

1. Management Selection and Review: desc
2. Budget and Finance: desc
3. Governance: desc
4. Development: desc
5. Election: desc
6. Building: desc
7. Anti-Racism and Diversity: desc
8. Outreach: desc
9. Technology: desc

a. The Management Selection and Review Committee and the Budget and Finance Committee are designated as fiduciary committees, and those committees' voting members are limited to LSB members. [8/8/16]

b. Any member of the MSRC having a conflict of interest with an employee being reviewed would be expected to fully

reveal the circumstances of the conflict and/or recuse themselves from the vote.

- F. Governance
 - Article 3, Section 7: COMMITTEE MEETINGS AND REPORTS. (and the GM and PNB Reports)
 - a. Committees are to meet at least monthly.
 - b. Committee reports must include membership, attendance, consent items and motions (if any), and a review of the meeting.
 - c. Committee Reports, General Manager's Reports and the Pacifica National Board Reports shall be submitted in writing to the LSB at least three (3) days before the next LSB meeting.
 - d. Time for questions regarding Committee, GM and PNB reports will be provided at LSB meetings. No verbal reports will be allowed.
- Governance: Standing and Special Rule Revision
- Motion by Crosier to refer to Governance Committee. Approved without objection.**
- G. Standing and Special Committee Reports.
- H. Article 3, Section 7 Passes 9-2.
- I. CAB Update
 - 1. Chair KC Sinclair reported that the CAB will meet on Sept. 6 at the Montrose Library from 6-8pm
- Budget and Finance Committee Report by Treasurer PK McCary
- J. Motion for KPFT to pay loan debt of \$15,000 per month in addition to also paying Central Service Fees. Amendment by Alon Alan to remove "also."
 - Amendment passes 8-4. Motion as amended passes 7-3.
 - Amendment by Ted Weisgal to form an ad-hoc committee to develop a strategic plan to raise money and more.
 - Amendment failed 1-10.
 - Motion by _____ to refer to Budget and Finance Committee for clarification the membership of said ad-hoc committee. Approved without objection.
- K. Report received regarding the Amy Goodman and Car Raffle.
 - Motion by Bill Crosier to add item IV D to the agenda that was previously rejected as a consent item. Defeated 5-7.
- VI. Public Comment
 - 1. Tom Harper: Because of improper planning and the failure to extend the fund drive, the goal was not reached. We came up \$17,000 short. This was wrong. It should be fixed.
 - 2. Scooter Schroell: The first thing the new Pacifica National Board passed was an end to the gag order. This body should know that this decision is still in place.
- VII. Pacifica National Board and iGM Reports.
 - A. Question and Answer
 - Adriana Casenave: People who are being muted. It was explained that this is because people are speaking out of turn.
 - Bill Crosier: bankruptcy is ethical. The foundation is in deep financial risk. We are likely to be in default in September. The default rate is 17%. Bill: Pro: The PNB has seen all the loan commitments but they have not been made public. DeWayne Lark: Con: No. We are learning new things every day. There are no plans to raise money. Members are in the dark.
 - Elections: Will they take place? There is a supermajority on the PNB that wants to spend \$300,000 on elections as well as audits.
 - B. Interim General Managers Report (Larry Winters)
 - 1. No report. Send questions to KC Sinclair by 5pm Friday
- VIII. Old Business
 - A. Based on a motion passed by the LSB, the ARDC committee work on a project to announce committee meetings four times daily on KPFT. Bob Gartner will work to advance this. Nancy Saibara-Naritome will help along with Susie Moreno.
 - B. Committee retreat: KC led a retreat. Committee of Inclusion was not included; an oversight
 - C. Program Council: Lack of participation from the iGM has limited this project from going forward. Adriana will contact the iGM
 - D. Fundraising Committee: Ideas have been presented. DeWayne Lark will host another meeting.
 - E. KC Sinclair will send email to Larry Winters and Tom Livingston to address status of gag order.
 - F. It's unclear as to what the status is of the posting of the GM position. It will be paid when the bill is received.
 - G. KC Sinclair will send memo to Larry Winters and Tom Livingston regarding Lisa Blalock and Rhonda Garner not being on the air.
 - H. Due to delays in its passage the petition we sent to Raquel Douglas in Washington, it was not included in its final submission.
 - J. Binder of minutes for 2108 will be completed by Ted Weisgal by next month.
 - K. Due to her absence, we received no report from Rita Washington on the status of the posting of the GM position on the Current.com and Mediarecruiter.com websites
 - L. Memo to Teresa re Legacy Campaign...no report
 - M. Vaniecia Williams has talked with Don Freeman about a program regarding youth. Vaniecia will work on this next month.
 - N. Nancy will work on this.**
 - O. Ted Weisgal reserved space for a KPFT Town Hall Meeting. It will take place at the Montrose Library on September 8 from 3 to 4:45pm
- IX. New Business.
 - A. Ted Weisgal moved that we recommend to KPFT management that over the course of the next four months (the Texas election season) that KPFT provide extraordinary coverage of political events and the subject of immigration.
 - Passed without objection
 - B. Motion from Bob Gartner:
 - Whereas, a web site and questionnaire has been recently put up on the Internet (Attached document) without the

consultation, discussion, involvement, or vote of either the KPFT Local Station Board, or the Pacifica National Board, And whereas, said website and questionnaire is derogatory of the KPFT Local Station Board, the Pacifica National Board, and its Bylaws,

And Whereas, Bill Crosier has identified himself for having a direct role in the creation and administration of said website and questionnaire

And Whereas, the execution of said questionnaire, will result in the collection, assimilation, and harvest of Pacifica membership information, e.g. e mail addresses and I. P. addresses for private purposes,

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c) Following the completion of the investigation a vote of the station Board should be taken to consider a trial for those involved.

d) During the interim period for the completion of this investigation, I further move that Crosier or web master should immediately be directed to suspend and remove the subject web site with its survey.

Passes: 7-4

Nancy Saibara-Naritome will be the convener. Other committee members are DeWayne Lark, Rick Pothoff, Wesley Bethune, and Bob Gartner.

X. Completing the agenda, the body adjourned at 10:04pm.

Respectfully submitted by

Ted Weisgal

KPFT LSB Secretary