

Pacifica National Board, In-Person Meeting

April 23-25, 2010

Los Angeles, California

OPEN SESSION MINUTES

Friday, April 23, 2010: PNB OPEN SESSION. 8:19 pm (PT)

- I. **Call to Order/ Welcome.** PNB Chair George Reiter called meeting to order at 8:19 pm. He welcomed everyone to the April 23-25, 2010 PNB meeting, in Los Angeles Ca.; and thanked host station KPFFK, LSB, management and members for their hospitality.
- a. **Roll Call/ Quorum.** Staff Recording Secretary, Richard Uzzell called the roll and a quorum was established. Excused absences had been approved for Bennett, Turner and Brown at the opening session.

For Attendance. X Present; Ab Absent; Exc Excused Absence; AL Arrived Late.

<u>KPFA - Berk., Ca.:</u>	<u>KPFFK - L.A., Ca.:</u>	<u>KPFT - Houston, Tx.:</u>	<u>WBAI - N.Y., N.Y.:</u>
<u>X</u> Shahram Aghamir	<u>X</u> Shawn O'Brien	<u>X</u> Bill Crosier	<u>X</u> Nia Bediako
<u>X</u> Tracy Rosenberg	<u>X</u> Leslie Radford	<u>X</u> Alberto Luera	<u>X</u> Kathy Davis
<u>Exc</u> Andrea Turner	<u>X</u> Summer Reese	<u>X</u> George Reiter	<u>X</u> Jennifer Jaeger
<u>X</u> Joseph Wanzala	<u>X</u> Ricco Ross	<u>X</u> Richard Uzzell	<u>X</u> Alex Steinberg
<u>WPFW - Wash. D.C.:</u>	<u>AFFILIATES:</u>	<u>STAFF & COUNSEL:</u>	
<u>Exc</u> Alonso Brown	<u>Exc</u> Jim Bennett	<u>X</u> Arlene Engelhardt, ED	
<u>X</u> Campbell Johnson	<u>X</u> Efia Nwangaza	<u>-</u> LaVarn Williams, CFO	
<u>X</u> Kimory Orendoff		<u>X</u> Ricardo deAnda, Int. Gen. Counsel	
<u>X</u> Marcel Reid			

- b. **Minutes Approval.** Staff Recording Secretary Richard Uzzell present draft minutes for February 21, 2010 and March 5, 2010. The Chair asked if there were any proposed revisions. Bediako asked that at her Governance motion, on page 3, February 21 be changed to wording from RRO; "Object to the consideration of the question." HNO change made and HNO the Minutes of February 21, 2010 were Approved, as amended. HNO the Minutes of March 5, 2010 were Approved.
- II. **Acknowledgements.**

** *Chair Reiter acknowledged the passing April 20, 2010, of Dorothy Height, at the age of 98; "a long time Civil Rights Leader and Chair and past President of the National Council of Negro Women" and asked Ms. Height's nephew, PNB Director Campbell Johnson to "speak in honor of his aunt." Johnson related that "it is very difficult to speak of someone whom you have known all of your life, and have known as a family member as well as someone who accomplished great*

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II. Acknowledgements. (Continued)

things.” He acknowledged that Ms. Height was an honoree at Pacifica’s WPFW 30th Anniversary Celebration. Further Johnson stated that he had learned the important lesson from both his aunt, Ms. Height and also his Grand Father that, “there is almost no limit to what can be accomplished if it doesn’t matter who gets the credit.”

*In the 1950s and 1960s, she was the leading woman helping the Rev. Martin Luther King Jr. and other activists orchestrate the civil rights movement. Height was on the platform at the Lincoln Memorial, sitting only a few feet from King, when he gave his famous "I have a dream" speech at the March on Washington in 1963. She became president of the National Council of Negro Women in 1957 and held the post until 1997, when she was 85. She remained chairwoman of the group. Height received the Presidential Medal of Freedom in 1994 from President Bill Clinton. President Barak Obama spoke at Ms. Height’s Funeral service, held in the Washington National Cathedral. ***
by Reiter and Johnson.

*** The hard work of the Pacifica Board Coordinating Committee who organized the LA Meeting and the “Point Man – Ricco Ross.” ***
by O’Brien.

*** “In addition to Dr. Height, also we lost Benjamin Hooks.” The Baptist minister and lawyer is best remembered as head of the NAACP, which was struggling and in debt when Hooks took it over in 1977. By the time he stepped down 15 years later, membership had grown by several hundred thousand. Hooks died early April 21, at his home in Memphis, Tenn., after a long illness. He was 85.*

*Also, Mumia Abu-Jamal and Lynne Stewart “who are still in captivity and who are struggling to get out – and it is hoped that one day they will.” PNB Director, Marcel Reid “who brought the physical fitness idea ‘Let’s Move’ to the Board and to Arlene Engelhardt for acting on it.” ***
by Bediako.

*** The KPFK staff and LSB member for their good work getting ready for this meeting and “a shout-out to our brothers and sisters in Arizona, which just turned into a police state today with the signing of SB 1070. My prayers and my strength is with all of them.” ***
by Radford.

*** Thanks to “All the people of KPFK who have helped us with the meeting and transportation and their hospitality over at the station.”*
by Crosier.

*** Thanks to Jennifer Kiser who put together our dinner at the Station. *** by Reiter.

*** KPFT GM Duane Bradley who arranged (in conjunction to the station’s 40th Anniversary) to have an art museum in Houston, do a three week show using memorabilia of the station; “...reaching-out to publicize the station.”* by Reiter.

*** WPFW Director Kimory Orendoff for “25 years with W and Pacifica.”* by Johnson.

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II. Acknowledgements. (Continued)

**** Remember April 24 as the Anniversary of the Armenian Massacre.**” by Reese.

**** WBAI will be doing a Special on the 24th on the Armenian genocide.**
April 24 is also Mumia Abu-Jamal’s birthday. by Steinberg.

III. 8:30 pm Public Comment. [Audio available at kpftx.org and pacifica.org]

IV. Executive Director’s Report. Pacifica Executive Director Arlene Engelhardt gave the report. [Audio available at kpftx.org and pacifica.org]

V. Adjournment. HNO meeting adjourned at 9:30 pm. (PT) until the next day at 9:00 am.

Saturday, April 24, 2010: PNB OPEN SESSION. 9:20 am (PT)

I. Call to Order. Chair George Reiter called the continuation meeting to order at 9:20 am.

a. Roll Call/ Quorum. Staff Recording Secretary, Richard Uzzell called the roll and a quorum was established.

For Attendance. X Present; Ab Absent; Exc Excused Absence; AL Arrived Late.

<u>KPFA - Berk., Ca.:</u>	<u>KPFK – L.A., Ca.:</u>	<u>KPFT – Houston, Tx.:</u>	<u>WBAI - N.Y., N.Y.:</u>
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<u>X</u> Tracy Rosenberg	<u>X</u> Leslie Radford	<u>X</u> Alberto Luera	<u>X</u> Kathy Davis
<u>Exc</u> Andrea Turner	<u>X</u> Summer Reese	<u>X</u> George Reiter	<u>X</u> Jennifer Jaeger
<u>X</u> Joseph Wanzala	<u>X</u> Ricco Ross	<u>X</u> Richard Uzzell	<u>X</u> Alex Steinberg
<u>WPFW – Wash. D.C.:</u>	<u>AFFILIATES:</u>	<u>STAFF & COUNSEL:</u>	
<u>Exc</u> Alonso Brown	<u>Exc</u> Jim Bennett	<u>X</u> Arlene Engelhardt, ED	
<u>X</u> Campbell Johnson	<u>X</u> Efia Nwangaza	- LaVarn Williams, CFO	
<u>X</u> Kimory Orendoff		<u>X</u> Ricardo deAnda, Int. Gen. Counsel	
<u>X</u> Marcel Reid			

b. Agenda Matters. HNO Steven Brown was added to the end of Sunday’s Executive Session Agenda.

II. Break-out Discussion Groups. Five open discussions followed with reports back to the Board as a whole. The five groups and their leaders were:

- O’Brien **Expanding the Reach of Pacifica Programming.**
- Luera **Spanish Language Programming.**
- Ross **Arizona – SB 1070.**
- Johnson **Holidays Commemorating the U.S. Confederacy.**
- Reiter **Thinking Behind Recalcitrant LSBs Motion.**

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- III. Affiliates Task Force.** Affiliates Task Force Convener Efia Nwangaza reported that there have been efforts to reconcile what can be competing interests of Pacifica and Affiliates, saying “What is the next step in the relationship between Pacifica and Affiliates?”

Nwangaza moved

MOTION TO STANDARDIZE CODIFY THE STRUCTURE OF THE PACIFICA NATIONAL BOARD AFFILIATE TASKS FORCE.

General Description: This Proposal seeks to ~~convert~~ **codify** the **structure of the** Pacifica National Board, Affiliate Task Force ~~to a Standing Committee~~, clarify the number and method of election/selection of its members, and define its structure and responsibilities. The voting members shall sign a confidentiality agreement for use in possible executive sessions; executive session to be attended by voting members only. (The 2010 elections to be reopened for nominations)

1. The Affiliate Task Force Membership shall consist of a total of nineteen (19) voting members and unlimited non-voting Affiliate members. The Voting Members for 2010, eligibility for election of 2010 officers, and each year thereafter shall be:
 - A. Two (2) Pacifica Affiliate Directors (nomination process is in the Pacifica Bylaws, with a time line amended by the Pacifica National Board).
 - B. One (1) PNB member from each of the five (5) Pacifica stations (elected by the PNB),
 - C. Two (2) LSB representatives for 2010; then, in 2011, Five (5) voting LSB representatives, one voting representative per LSB
 - D. In 2011, Seven (7), voting, Affiliate station certified representatives; One (1) radio station from each of five (5) map regions (map to be divided by current Task Force) and Two (2) internet stations, who has attended three (3) of four (4) consecutive regular meetings of the ~~Committee~~ **Task Force**, and selected by the Task Force on a first come first serve basis;
 - E. Two (2) voting At-Large Members (Teresa Allen (upon resignation from KPFT CAB per CPB requirements and Deena Kolbert); neither would be, eligible for such At-Large voting status after 2010
 - F. The Pacifica Affiliates Program Coordinator (non-voting, ex off. member).
 - G. Additional Unlimited Non-Voting Members (selected by the Task Force).

[For a total voting membership in 2010 - 19. Total voting membership after 2010 - 19, but 5 fewer LSB representatives and elimination of two At-Large, countered by the addition of 7 more Affiliate representatives;]

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III. Affiliates Task Force. (Continued.)

2. The Structure of the Task Force.

A. The-Task Force is subject to the Bylaws of the Pacifica Foundation and Roberts Rules of Order. as therein provided; However,

QUORUM SHALL BE (NINE) 9, REGARDLESS OF INCREASED MEMBERSHIP;

B. The Task Force's work is advisory; it makes recommendations to the PNB and the Affiliates Coordinator.

C. The duties and responsibilities of PNB Directors are in no way limited by their service on the Affiliate's Task Force ~~Committee~~.

D. The Task Force shall have a Chair and Secretary with the same duties and responsibilities provided in the Bylaws of the Pacifica Foundation;

3. The Responsibilities of the Task Force shall be those assigned by the Pacifica National Board and its bylaws.

Discussion followed. Affiliates Coordinator Ursula Ruedenberg commented on the phone and answered some questions from the Board. Time expired. Uzzell moved to extend until 12:30 pm. HNO motion was Approved. Steinberg moved to amend to change "Standardize" to "Codify" and to change any reference to this body as a "Committee" to a "Task Force" (See added word in red). HNO motion to amend was Approved. Radford moved that the motion be referred back to the Task Force, and ask that they report back by July 10; so that this may be looked at the July PNB In-Person Meeting. Motion Failed 6-10. Time expired. Uzzell moved to extend for ten minutes. Motion Failed 10-7. Main motion, as amended, voted Approve 9-7-1.

Adjourned for Lunch. To re-convene at 2:00 pm.

IV. Roll Call/ Quorum. Board Secretary, Efia Nwangaza called the roll and a quorum was established.

For Attendance. X Present; Ab Absent; Exc Excused Absence; AL Arrived Late.

<u>KPFA - Berk., Ca.:</u>	<u>KPFK – L.A., Ca.:</u>	<u>KPFT – Houston, Tx.:</u>	<u>WBAI - N.Y., N.Y.:</u>
<u>X</u> Shahram Aghamir	<u>X</u> Shawn O'Brien	<u>X</u> Bill Crosier	<u>X</u> Nia Bediako
<u>X</u> Tracy Rosenberg	<u>X</u> Leslie Radford	<u>X</u> Alberto Luera	<u>X</u> Kathy Davis
<u>Exc</u> Andrea Turner	<u>X</u> Summer Reese	<u>X</u> George Reiter	<u>X</u> Jennifer Jaeger
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<u>Exc</u> Alonso Brown	<u>Exc</u> Jim Bennett	<u>X</u> Arlene Engelhardt, ED	
<u>X</u> Campbell Johnson	<u>X</u> Efia Nwangaza	<u>X</u> LaVarn Williams, CFO	
<u>X</u> Kimory Orendoff		<u>X</u> Ricardo deAnda, Int. Gen. Counsel	
<u>X</u> Marcel Reid			

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- V. KPFK Report.** KPFK Program Director Allen Minsky gave out report re: programming. Web Master Alli Lexa spoke on web and on-line development. They have developed an on-line pledge card, face book page, twitter page and they are developing a video page (multi-channel YouTube pages). He offered his recourses to all the other stations. New Face Book Fan Page is working well. As of March 1, they are fulfilling Sound Exchange. And they are developing software to instantly record songs played and the software is available for free to Affiliates. Allen Minsky then reported on programming changes at KPFK.
- VI. Report from KPFK.** Allen Minsky, KPFK PD gave the overall report. He opened his report with a short report from their webmaster Alli Lexa, who spoke of their latest development of the web and on-line developments. They have recently developed an on-line pledge card that in its first use brought in \$45,000 with a 99.8% fulfillment rate; also a Face Book Fan page; Twitter page and a Video page with YouTube. Lexa offered his services to all other stations of the network. Minsky reported on program changes made recently and looked at results; then on what future plans they have; raising funds and outreach. KPFK LSB Chair John Cromshow gave a report that spoke about their body getting more work done after the PNB's adoption of the Zero Tolerance Policy. [Audio available at kpftx.org and pacifica.org]
- VII. 3:30 pm Public Comment.** [Audio available at kpftx.org and pacifica.org] HNO the time allotted for this was extended to 45 minutes.
- VIII. Committee Reports.**
- A. Audit Committee.** Committee Chair Nia Bediako gave the report. [Audio available at kpftx.org and pacifica.org] HNO an Audit Committee Motion that had been Tabled earlier was removed from the table; and that motion is as follows:
- Audit Committee moved that the PNB directs the Executive Director and CFO to immediately begin working in conjunction with the Audit Committee on a plan, based on the 2007 Financial Policies and Procedures Manual, which will:
- a) Address the deficiencies identified in the management 2009 letter, and
 - b) Establish adequate internal controls for accurate financial reporting.
- The PNB further directs the Executive Director and CFO to provide quarterly written and oral progress reports for each PNB teleconference and each in-person PNB meeting until all these issues have been addressed.
- Steinberg moved the following substitute motion: move that
1. The Pacifica National Board welcomes and accepts the response of Pacifica Management to the Auditor's recommendations coming out of the 2009 audit.
 2. The Pacifica National Board calls on the Executive Director and Chief Financial Officer to provide written quarterly reports to the Pacifica National Board at their in-person meetings, informing the PNB of progress made in implementing the measures outlined in the response. Time expired. O'Brien moved to extend for 10 minutes. HNO motion Approved.

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Uzzell called the question. Motion failed. Time expired. Reiter moved to extend for 10 minutes. HNO motion Approved. Bediako requested a roll call vote. The Motion to substitute substitute motion for the original motion was voted Approved, 10-6-1.

For Votes. Y Yes; N No; Ab Abstained; PNV Present Not Voting.

<u>KPFA - Berk., Ca.:</u> <u>Y</u> Shahram Aghamir <u>Y</u> Tracy Rosenberg <u>—</u> Andrea Turner <u>Y</u> Joseph Wanzala	<u>KPFK – L.A., Ca.:</u> <u>Y</u> Shawn O’Brien <u>N</u> Leslie Radford <u>Y</u> Summer Reese <u>—</u> Ricco Ross	<u>KPFT – Houston, Tx.:</u> <u>N</u> Bill Crosier <u>Ab</u> Alberto Luera <u>PNV</u> George Reiter <u>Y</u> Richard Uzzell	<u>WBAI - N.Y., N.Y.:</u> <u>N</u> Nia Bediako <u>Y</u> Kathy Davis <u>Y</u> Jennifer Jaeger <u>Y</u> Alex Steinberg
<u>WPFW – Wash. D.C.:</u> <u>Exc</u> Alonso Brown <u>N</u> Campbell Johnson <u>N</u> Kimory Orendoff <u>N</u> Marcel Reid	<u>AFFILIATES:</u> <u>Exc</u> Jim Bennett <u>Y</u> Efia Nwangaza	Approved, 10-6-1.	

The substituted motion was voted Approved as the Main Motion, 10-6-1.

For Votes. Y Yes; N No; Ab Abstained; PNV Present Not Voting.

<u>KPFA - Berk., Ca.:</u> <u>Y</u> Shahram Aghamir <u>Y</u> Tracy Rosenberg <u>—</u> Andrea Turner <u>Y</u> Joseph Wanzala	<u>KPFK – L.A., Ca.:</u> <u>Y</u> Shawn O’Brien <u>N</u> Leslie Radford <u>Y</u> Summer Reese <u>—</u> Ricco Ross	<u>KPFT – Houston, Tx.:</u> <u>N</u> Bill Crosier <u>Ab</u> Alberto Luera <u>PNV</u> George Reiter <u>Y</u> Richard Uzzell	<u>WBAI - N.Y., N.Y.:</u> <u>N</u> Nia Bediako <u>Y</u> Kathy Davis <u>Y</u> Jennifer Jaeger <u>Y</u> Alex Steinberg
<u>WPFW – Wash. D.C.:</u> <u>Exc</u> Alonso Brown <u>N</u> Campbell Johnson <u>N</u> Kimory Orendoff <u>N</u> Marcel Reid	<u>AFFILIATES:</u> <u>Exc</u> Jim Bennett <u>Y</u> Efia Nwangaza	Approved, 10-6-1.	

IX. Chief Financial Officer’s Report. [Audio available at kpftx.org and pacifica.org]

Adjourned for Dinner. To re-convene at 8:00 pm.

X. Roll Call/ Quorum. Board Secretary, Efia Nwangaza called the roll, quorum made.

For Attendance. X Present; Ab Absent; Exc Excused Absence; AL Arrived Late.

<u>KPFA - Berk., Ca.:</u> <u>X</u> Shahram Aghamir <u>X</u> Tracy Rosenberg <u>Exc</u> Andrea Turner <u>X</u> Joseph Wanzala	<u>KPFK – L.A., Ca.:</u> <u>X</u> Shawn O’Brien <u>X</u> Leslie Radford <u>X</u> Summer Reese <u>X</u> Ricco Ross	<u>KPFT – Houston, Tx.:</u> <u>X</u> Bill Crosier <u>X</u> Alberto Luera <u>X</u> George Reiter <u>X</u> Richard Uzzell	<u>WBAI - N.Y., N.Y.:</u> <u>X</u> Nia Bediako <u>X</u> Kathy Davis <u>X</u> Jennifer Jaeger <u>X</u> Alex Steinberg
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XI. 8:00 pm Public Comment. [Audio available at kpftx.org and pacifica.org]

XII. Committee Reports. (Continued.)

B. Election Committee. Committee Chair Bill Crosier gave the report. Crosier moved to remove an earlier Election Committee motion Tabled on April 6, 2010 back off the table. HNO motion Approved.

Election Committee moved that the ED is further instructed to work collaboratively with the Election Committee to develop an RFP for a vendor contract that would **potentially** be in effect for the 2012-2013 election **cycle** and would include research on online voting options for the foundations and/or other measures to reduce costs ~~by at least 25%~~ while maintaining a transparent and secure process. The 2010 Elections Committee is charged with developing the RFP to a completed state so that in 2011, a thorough multi-bid competitive process can be engaged in. ~~and a contractor in place by no later than 12/2011 for the ensuing 2-year election cycle. Determination needs to be made; (1) how to differentiate persons receiving full packages versus those with ballots & return envelopes and (2) extreme care needs to be used in determining how online voting options can be done in a fair and secure way.~~

Rosenberg moved to amend as per **added in red** and crossed out to indicate deleted.

HNO motion to amend Approved. HNO motion as amended Approved.

Staff Registry Motion. Election Committee moved that the PNB strongly encourages the Executive Director and the Human Resources Director to rapidly implement the use of the Staff Registry software across the network and encourage staff to register to assure their right to vote and run for office.

HNO motion Approved.

Joe Wanzala assumed the Chair.

C. Governance. Reiter moved that the Motion re: Bylaws Amendment that was Tabled April 6, 2010 be removed from the table. HNO motion Approved.

Bylaws Amendment as follows:

A Delegate shall be deemed to have resigned the position of Delegate if s/he attains public office or accepts a political appointment during his or her term as a Delegate. This restriction shall not apply to civil service employment by governmental agencies.

Discussion followed. Radford moved that the motion be referred to the Governance Committee. Motion Failed by a vote of 5 – 10. Motion re: Amendment Failed 10-2-4. [See Vote on Next Page] 11 needed for approval.

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For Votes. Y Yes; N No; Ab Abstained; PNV Present Not Voting.

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<u>WPFW – Wash. D.C.:</u> <u>Exc</u> Alonso Brown <u>N</u> Campbell Johnson <u>Y</u> Kimory Orendoff <u>Ab</u> Marcel Reid	<u>AFFILIATES:</u> <u>Exc</u> Jim Bennett <u>Y</u> Efia Nwangaza	Failed, 10-2-4. {Needed 11 Yes}	

Pacifica Style and the Code of Conduct. HNO referred back to Committee.

On-Air Policy. Wanzala moved:

Pacifica Policy Statement on Criticizing the Foundation and/or Members of Its Management or Staff on Our Own Airwaves.

Pacifica recognizes that there will always be differences of opinion as to how our foundation should be run, as well as clashes between individual staff members or between members of staff and management. We firmly believe that such differences of opinion and/or staff clashes should not be ignored or censored, and that Pacifica management should commit itself to hearing and evaluating all such criticism, no matter how unfavorable.

However, as a practical matter, such criticism, *if delivered publicly, on our own airwaves, by a member of Pacifica’s own staff*, can only serve to damage Pacifica’s public image and the reputation of its staff. Therefore, it is the express position of management that criticism of the foundation and/or its personnel should not be broadcast over our airwaves *as a first step*, but only as a last resort. If a staff member has a personal grievance, or is aware of a danger to a station or to Pacifica itself that he or she feels is not being addressed properly, that staff member is encouraged to discuss the matter with management *first* through the normal channels provided for addressing such matters. Management has an open-door policy in this respect.

On the other hand, if after exhausting the normal grievance channels, a staff member still feels that he or she is not receiving justice, or that a perceived problem at the foundation is still not being properly addressed, then that staff member may, regrettably, have no other choice but to “go public” with the issue on Pacifica’s own airwaves. In such an eventuality, that staff member will have been transformed from a “critic” into a “whistleblower,” and will be entitled to all the respect (and protection) such a designation requires.

However, we believe that the privilege of whistle blowing carries with it the responsibility of fairness. Therefore, if a staff member has finally reached the point at which he or she feels there is no other option than to use his or her program as a platform from which to criticize Pacifica, or its management, or its personnel, or to air internal Pacifica matters in a way that might negatively impact the reputation or public image of

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On-Air Policy. (Continued.)

the foundation or its personnel, then both the station manager and the foundation's Executive Director *must* be notified of that planned broadcast at least 24 hours in advance. This is not for the purpose of censorship (the foundation will not prevent the broadcast from being aired), but for the following reasons:

- (1) So that management will have adequate time (if desired) to prepare a response, explain the other side of the controversy, and be able to do on the same broadcast and for a roughly equivalent amount of air time.
- (2) So that any potentially libelous statements, which could put the foundation at risk, may be identified and avoided.
- (3) So that confidential employee information, which Pacifica is forbidden by law to broadcast (or allow to be broadcast), is not inadvertently revealed over the air.
- (4) So that privileged or proprietary information -- including but not limited to details about vendor contracts, financial matters, legal issues, pending or ongoing lawsuits, or future programs and/or events whose premature disclosure might put the foundation at a competitive disadvantage -- is not inadvertently revealed over the air.
- (5) So that the public airing of an internal disagreement, which could not be satisfactorily resolved through normal channels, is not turned into a public scandal, but rather becomes an opportunity to demonstrate the strong commitment to fairness and transparency that is embodied in Pacifica's charter and bylaws.

To sum up: No criticism of Pacifica, its personnel, or its internal affairs will be tolerated on our airwaves unless the foundation's normal grievance procedures have been fully explored first, and management has been notified of any intended critical broadcast at least 24 hours in advance, as specified above. Any breach or violation of this policy will result in disciplinary measures at the discretion of management and in accordance with the severity of the damage done to the reputation of the foundation and/or the members of staff or management who have been attacked.

Johnson moved to referred back to Governance, provide a grievance procedure. Reese moved to substitute to refer back to Program Committee. HNO motion approved. Johnson moved to amend to also refer it to Governance also. Motion Failed, 3-9-4. HNO Main motion to send to Program Committee Approved.

II. Adjournment. O'Brien moved to adjourn. HNO meeting adjourned at 12:00 pm. (PT).

Sunday, April 25, 2010: PNB OPEN SESSION. 12:30 pm (ET)

- I. **Call to Order.** Temporary Chair George Reiter called the continuation meeting to order at 12:30 pm.
 4. **Roll Call/ Quorum.** Vice Chair Joe Wanzala called the roll and a quorum was established. Bill Crosier agreed to serve as timekeeper.

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For Attendance. X Present; Ab Absent; Exc Excused Absence; AL Arrived Late.

<u>KPFA - Berk., Ca.:</u>	<u>KPFK – L.A., Ca.:</u>	<u>KPFT – Houston, Tx.:</u>	<u>WBAI - N.Y., N.Y.:</u>
<u>X</u> Shahram Aghamir	<u>X</u> Shawn O'Brien	<u>X</u> Bill Crosier	<u>X</u> Nia Bediako
<u>X</u> Tracy Rosenberg	<u>X</u> Leslie Radford	<u>X</u> Alberto Luera	<u>X</u> Kathy Davis
<u>Exc</u> Andrea Turner	<u>X</u> Summer Reese	<u>X</u> George Reiter	<u>X</u> Jennifer Jaeger
<u>X</u> Joseph Wanzala	<u>X</u> Ricco Ross	<u>X</u> Richard Uzzell	<u>X</u> Alex Steinberg
<u>WPFW – Wash. D.C.:</u>	<u>AFFILIATES:</u>	<u>STAFF & COUNSEL:</u>	
<u>Exc</u> Alonso Brown	<u>Exc</u> Jim Bennett	<u>X</u> Arlene Engelhardt, ED	
<u>X</u> Campbell Johnson	<u>X</u> Efia Nwangaza	<u>X</u> LaVarn Williams, CFO	
<u>X</u> Kimory Orendoff		<u>X</u> Ricardo deAnda, Int. Gen. Counsel	
<u>X</u> Marcel Reid			

II. **12:30 pm Public Comment.** [Audio available at kpftx.org and pacifica.org]

III. **Committee Reports.** (Continued.)

D. Finance Committee. Committee Chair Summer Reese gave the report. [Audio available at kpftx.org and pacifica.org] Reese moved that business units that are operating with-in their budgets, paying their Central Service bills on-time, and are providing accurate and timely report; shall maintain control of their own bank accounts (both revenue and operating accounts) and that the PNB Resolution of January 15, 2010 shall be so amended. O'Brien moved to refer to the Finance Committee. HNO the motion to refer was Approved.

V. **Various Motions.**

a. Johnson moved the following: **Resolution in Response to Virginia’s Confederate History Month.** HNO motion Approve. Davis abstained.

Whereas, Virginia’s Governor McDonnell recently issued a proclamation supporting “Confederate History Month” calling on Virginians to "understand the sacrifices of the Confederate leaders, soldiers and citizens during the period of the Civil War.

Whereas, the PNB believes Gov. McDonnell’s action should be expose for the racist action that it is,

And, whereas, the Pacifica Mission calls for education and the promotion of understanding among all peoples,

Be it therefore resolved, that the PNB hereby declares its total opposition to Gov. McDonnell’s proclamation even though it was revised to address the outrages of America’s enslavement of African people. We call on all media and our member stations to similarly condemn this action.

Be it further resolved, that we urge our member stations and affiliates to undertake coordinated actions in their communities in support of this PNB resolution”.

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- b. Bediako moved the following: **Resolution On Support For The Latino Community In Arizona, April 25, 2010.** HNO motion Approved.

Whereas, Latinos are part of the working class in the United States of America, pay sales and other taxes in the country and are builders of the wealth of the US; and

Whereas, Latino immigrants are now being used as scapegoats for the economic crisis that we all know is hitting the entire world; and

Whereas, some politicians are promoting xenophobic and racist behavior to get elected, and are passing backward legislation and targeting Latinos for repression; and

Whereas, it is critical that these attacks be challenged in the media and especially on the Pacifica Network; and

Whereas the Pacifica National Board recognizes that the people of the US cannot remain silent while segments of the population are being singled out for punishment; and <http://www.azleg.gov/legtext/49leg/2r/bills/sb1070s.pdf>

Be it resolved, That the Pacifica National Board condemns such behavior and calls for the immediate end to the wave of repression and terrorism being unleashed on the Latino Community; and that all five stations regularly air editorials condemning the racism and ethnocentrism promoted with the repressive, punitive legislation known as SB 1070.

- c. Johnson moved the following: **Resolution in Support of Striking Students in Puerto Rico.** HNO motion Approved.

NOTE: Campbell is sending me this Resolution. I will add it before Berkeley.

- d. Bediako moved the following: **Resolution On Support For Political Prisoner Lynne Stewart.** HNO motion Approved.

Whereas, Lynne Stewart is a duly elected member of WBAI Local Station Board and a member of the Pacifica family;

Whereas, Lynne Stewart, a 70-year-old People's Lawyer, has been convicted and disbarred as a lawyer, had her bail suddenly and unexpectedly revoked in November 2009, and is now imprisoned, in a continuing government attempt to threaten and intimidate all lawyers;

Whereas, in a dangerous and unprecedented ruling, a federal appeals court has ordered Lynne Stewart to be resented and strongly urged imposition of a much harsher sentence than the already outrageous 28 months she is currently serving;

Whereas, it is critical that these attacks be challenged in the media and especially on the Pacifica Network and all Pacifica affiliates;

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Whereas, the Pacifica National Board recognizes that Lynne Stewart is a political prisoner who spent decades as an attorney defending the rights of the politically persecuted and the disenfranchised, and became a victim of the USA PATRIOT Act and its champion, Attorney General John Ashcroft;

Whereas, at the original Lynne Stewart sentencing Judge John G. Koeltl noted that there was no evidence that her actions caused any harm, and added that during her long career of representing unpopular clients, Lynne Stewart had "performed a public service, not only to her clients, but to the nation"; and

Whereas, her incarceration has deprived the WBAI Local Station Board, WBAI itself, and ultimately the Pacifica Network of invaluable efforts she could make to work for the Board and the well-being of the Station and the Network,

Be it resolved,

- that the Pacifica National Board applauds the coverage afforded to this case by many Pacifica shows and strongly recommends and encourages Pacifica producers, hosts, and programs in news, culture, music, and PSA announcements to continue the coverage of Lynne Stewart's unjust imprisonment and unprecedented resentencing, now scheduled for July 15, 2010;

- that the Pacifica National Board strongly recommends that the Pacifica Foundation and each of its sister and affiliate Stations use air time to draw special attention to Lynne Stewart's unjust imprisonment and resentencing and the civil rights implications of her case;

- that the Pacifica National Board recommends and urges the immediate placing of this resolution, along with other support information on Lynne Stewart, on the Pacifica website; and

- that the Pacifica National Board urges Pacifica sister stations and affiliates to make available to listeners petitions, announcements of benefits, and letter-writing campaigns in support of Lynne Stewart and in defense of the Bill of Rights and civil liberties.

VI. Notice to Reconsider. Radford gave notice that she will bring a motion to reconsider the Staff Registry Motion.

VII. Adjournment. The Chair adjourned at 1:42 p.m. (PT)

Minutes Scribed and Prepared by: Richard Uzzell, PNB Recording Secretary

Minutes Approved by the Pacifica National Board:

George Reiter, PNB Chair
Witnessed By:

December 17, 2010
Date: